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Ontario
Public Service



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NEWSLETTER

MINISTRY OF CORRECTIONAL SERVICES

Minister: Honourable R. T. Potter, M.D.
Deputy Minister: Don Sinclair

Vol. 2 No. 4 August, 1974

Bill 77 Advances Retirement Date

Many Ministry employees will be eligible to retire on full pension earlier than expected because of recent amendments to the Public Service Superannuation Act.

The war service clause of the Act is particularly important in that it allows persons to credit the war years to their total years of service.

The amendments contained in Bill 77 will allow employees with active military service in His or Her Majesty's armed forces during World War II or the Korean War to buy back that time at a rate of 12 percent of the salary at which they last joined the Ontario Government, plus 5 percent interest compounded annually from that last date of appointment (see Buying Back, page 8).

Military Service is defined as: World War II — Sept. 1939 to Sept. 1947; Korean War — July 1950 to July 1953.

Personnel Branch statistics show that approximately one-half of both Main Office executives and institutional superintendents will now be eligible to retire at full pension earlier than age 65.

It is expected that a number of these senior staff will take advantage of the early retirement, leaving many areas open for promotions from middle management.

Presently, retirement on full pension is achieved on reaching age 65 with 35 years of service, or on accumulating points through a combination of age and years of service. For example, a person who is 54 and has 34 years of service has accumulated 88 points. With credit for two years war service his points total would be 90, allowing him to retire two years earlier without incurring a pension reduction. Staff are advised to apply prior to July 1975 for consideration.

"It's like a sale," explains Ken Sandhu, Employee Benefits Officer in the Personnel Branch. "If the opportunity to purchase credits is not taken advantage of within one year, the credits must be bought back at 12 percent of current salary."

Another significant change is that now anyone with previous pensionable service with the Provincial Government can buy back his service regardless of the length of the break in service.

Until the Act was amended persons entering the public service from the Civil Service of either Federal or Provincial Government; municipal governments (including police forces); or the staff of any board, commission, or public institution established by an Act of the Legislature, could transfer their pensions to the Public Service Superannuation Fund.

This has now been extended to include the staff of any university or community college in Ontario, the Canadian Forces, and those clergy who are contributing to a registered pension plan of their religious denomination.

All past Ontario Provincial Government service can be bought back at 6 percent, but all other

services — civic, civil and federal will cost 12 percent. In all cases 5 percent compound interest applies over the number of years in the Ontario public service.

Persons who leave the public service for employment in one of these areas can also, within three months, transfer a sum of money equal to their contribution and some of the money the Government has contributed into the pension, as determined by the Pension Board.

The amendments also include provisions for: teachers who transfer their contributions from the Teachers Superannuation Fund to the PSSF to be considered for 100 percent credit if they apply to the Board before Dec. 31, 1975;

Direct all enquiries to your Regional Personnel Office.

BURWASH TO CLOSE
SEE STOP PRESS - PAGE 7



"Listen, you guys. My mommy used to work for the Ministry . . ."

Superintendents from adult institutions in the Eastern Region take a break from the heavy agenda at their conference to listen to the views of young Stephen Barnes whose mother, Libby, was formerly an aftercare officer in our Hamilton Office. Since Stephen is only 9 months old his use of words is limited. In spite of that Stephen kept up an intriguing monologue that engrossed the supers and their R.A., Syd Shoom, for several minutes.

People

Vera Cole



Vera Cole is an old hand at decorating. She has completely re-done the inside of a home in Willowdale and before that redecorated the interiors of several houses in England. "It's a hobby and I enjoy doing it. In England you never

think of having someone else in to do it for you." So, reasoned Vera, Clerk 4 in the TAP branch at Main Office for two years and before that in records for 15, the same could be done at the cottage. Vera and her husband Patrick purchased their 3-bedroom cottage near Sutton, on Lake Simcoe, five years ago. "At that time," she says, "it was a shambles." They employed a contractor to put in the joists, knock down the walls and build new ones. Patrick and Vera finished the job, including tiling the floors and ceilings, and Vera says that she would do it again if it was the right place. Vera makes most of her own clothes and enjoys sewing for her daughter and three grandchildren.

Ron McKnight



Ron McKnight, a probation/parole officer in Thunder Bay, quit school after grade 12 to travel in California and Mexico and to give himself time to think, as he puts it. After deciding against a possible career in pro-foot-

ball he returned home to Oshawa for grade 13 and on to Lakehead University for a BA in Sociology. After graduation he went to Timmins for two years to work at the Northeastern Regional Mental Health Centre before moving into probation work. Ron's territory covers an area that extends about 200 miles east of the city, along Hwy. 11. At least two days a month he visits the Reservations in that area, talking with the Chiefs and his probationers and their families. After trudging through deep snow in 35° below he feels he can claim he's really bringing corrections to the people. "This whole area is beautiful," says Ron. "The people are friendly and hospitable and the outdoor life that's possible suits me." In the summertime Ron canoes, swims, skin-dives, camps, and rides his 10-speed bike. In the winter it's mostly skiing. He also paints in oils and is planning to study for an MA in Criminology.

Lee Turner



Sometimes when he looks at his collection of old lamps, candle snuffers, dice, top hats, glasses, etc., Lee Turner dreams about opening his own antique shop. But it's only a dream because he confesses: "I'm so possessive about the

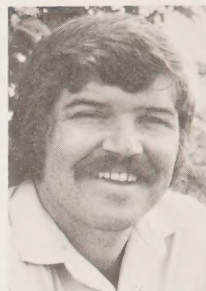
things I've collected that I don't think I could part with any of them." He spends his summer weekends wandering through flea markets. "It's fun just looking and sharing the past with other people who are interested in the same things. You don't have to buy to enjoy the outing." During the winter the former teacher of ten-pin bowling, bowls four nights a week, a sport enjoyed by his wife Norma and son Levan. Lee joined the Ministry in 1967 at the Mercer Reformatory and is now Industrial Officer at the Vanier Centre for Women where he supervises the laundry and dry cleaning plant which provides training for residents and services eight other institutions. In his off-duty hours Lee is a volunteer counselor for troubled youths in Toronto. "You get a lot of satisfaction out of helping but you don't get much sleep — the kids call you at all hours of the night."

Don Kennedy



When you ride a motorcycle on the highway you soon learn to drive defensively because, warns Don Kennedy: "There's no such thing as an old and foolish motorcyclist." Don, a psychometrist at Rideau CC, commutes 80 miles daily by motorcycle between Ottawa and the Centre. He began riding a 'bike' ten years ago and now competes regularly in cross-country racing. His only serious injury occurred in 1967 when a car forced him off a highway and he broke his collarbone and his left wrist. On their honeymoon Don and his wife Julie travelled 3,100 miles on a 750cc touring motorcycle. They own three bikes and, while Julie doesn't race, she serves as Don's pit crew when he's competing. Although he enjoys the demands of the racing course, Don especially likes riding on the highway. "You have unrestricted visibility and it's great to be on the open road — you experience all the changes in temperature, the smells, going from shade to light. It's the closest thing there is to flying, and, of course, in racing I do fly — sometimes 30 feet on a down-hill jump."

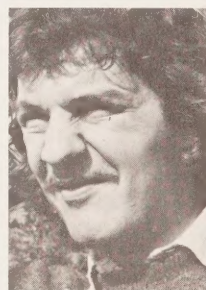
Bob Jamieson



Bob Jamieson hit the third hole-in-one of his golf career this summer. He also won the Peterborough Golf and Country Club Championship. Smiling shyly he says, "I've won it nine times before." As a result, Bob, a CO2 at Mill-

brook CC, was given a special 'do' at which the old trophy was retired and a new one begun. Professional hockey was Bob's original interest. He played Junior A Hockey for four years and then went to the University of Houston, Texas, on a golf scholarship before deciding to give hockey another chance. He went with the Central Pro League for a year in Houston. He played in the Eastern League in Syracuse for 2 years and then quit to work at Millbrook. Bob concentrates on golf now but shift-work keeps him out of a lot of matches. He has played in the Ontario Junior, which he won twice in a row, the Canadian Amateur, and in the Canadian Open. It's a family affair with the Jamiesons — Bob's wife Brenda, who works at Sir Sandford Fleming community college, enjoys going to the tournaments, brother Allin is a club pro at Maryhill Golf Course, Kitchener, and brother Ross, a school teacher, plays the Peterborough course. Bob plans to play this year's Kawartha Lakes Amateur in Peterborough for the Molson Award — and, you guessed it — he's already won it twice!

Nick Pantzouri



It wasn't too long ago that Nick Pantzouri was a kid himself. And so he feels he's got a lot in common with the boys at Sprucedale where he is a Sup. Juv. 2. "But it still takes a while before they accept you." Nick would like to keep

in touch with the boys he supervises when they return to the community but, at least for the present, many of them return to communities too far from Hagersville for him to visit. A few years ago Nick played on the Ontario Championship fast-ball team for Jarvis and in the intermediate C Championship Junior Hockey team for Hagersville, but he's turned most of his interests now to working with troubled young people. For two years Nick worked at the Portage Lake D.A.R.E. Camp. He likes the concept of the D.A.R.E. programs but feels they are out in the wilderness and should be located nearer to a town — it's obvious he's a 'city boy' at heart. Nick was born in Greece but, until joining the Ministry, lived most of his life in Toronto.

Work/Study Program Offers Promising Alternative

Boys at Pine Ridge School are involved in a pilot project called work/study. They are gaining practical work experience in the community in an assortment of industrial and business situations and are earning money.

The students learn how to get a job, how to hold on to it, and how to manage their pay cheque when they get it.

They pay 20 percent of all earnings to the school for room and board. Some of the remainder may be spent in the community, a portion must be saved, and a number of students are now contributing to their families' income.

"There will never be one answer to the multitudinous problems facing us," says Dr. Ken Beck, Administrator of Training Schools, Northeastern Region. "Not every young person is going to benefit from the same program — nothing is a panacea. But we do appear to be having some success with work/study."

Dr. Beck's optimism is based on the obvious increase in student morale at the school as well as on the findings of a built-in research component, under the direction of Mary Gibson, Planning and Research Branch, which will continue as the program spreads to Brookside and Cecil Facer Schools.

Champlain School has had a number of boys working in the community for some time on a pilot basis and they are presently expanding their program.

Kawartha Lakes, Hillcrest, and Grand View Schools have encouraged student participation in the community for some time. Students have volunteered in such areas as hospitals and homes for the elderly, and have worked at a variety of paid jobs.

At Pine Ridge, Work/Study Coordinator Carl Gerber, with the backing of Superintendent Art Handelsman and Principal Pat Patterson, is putting to work in the community the boys who in the past

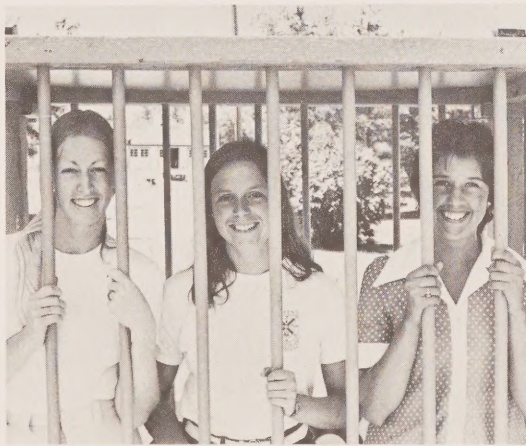
might not have been considered for such a program.

Thirty percent of the schools' students are involved in the program and it is working for most of them. A few students are not living up to the ground rules, but in spite of that, employers are supporting the program.

The job of full-time coordinator is an exacting one. Both Carl Gerber at Pine Ridge and Susan Broll, who is initiating the program at Brookside, find that a working day may stretch to as much as fourteen hours, and that some weeks have seven working days.

In addition to finding jobs, Carl visits the employers to check that all is going well. In the evenings he and many of the house staff meet with each boy individually to provide support and guidance.

A Work/Study Committee has been set up at Pine Ridge to bring a more structured format to the program and to suggest innovations which will support it.



Frontier Week celebrations in Millbrook included rides in a replica of a 1910 station omnibus (far left) made by Millbrook CC inmates under the direction of maintenance carpenter Ron Collins and machinist Herb Childs. Summer students Debra Crawford, Beverly Jones and Gloria Kuchiak try out a model of an old-time prison cell produced by Burtch ATC staff and students as part of a float for the Bell Centennial Parade in Brantford.

Native Students Join Ministry under Scholarship Program

Ten Native students have completed their school year or have graduated from community colleges and universities with the help of scholarships from this Ministry.

The scholarship program recognizes the Ministry's need to have Native correctional officers and supervisors working with Native residents, who comprise approximately 11 percent of our annual institution admissions.

In the past we have had difficulty recruiting suitable candidates, but this year the scholarship program has attracted a large number of well-qualified candidates from

the social science field.

Successful applicants commit themselves to work for the Ministry for six months for each \$100 of grant monies. They will be paid the regular salary for their job classification in these months, and it is hoped they will elect to remain with the Ministry, making their career in the field of corrections.

Some of those who completed their year will return to school in the fall, and a number of new applicants have also been approved.

All students taking advantage of the scholarship program were offered summer jobs in the Ministry.

The scholarships are valued at \$1000 per year for those attending community colleges and \$2000 for those attending universities. They are renewable for successful students. A total of \$28,000 is available for the current academic year. All scholarship funds are handled by the appropriate college or university.

Mark Trumpour, Coordinator of the Native Scholarship Program, has been promoting the program during the summer by visiting with leaders of Native organizations and Native and Metis Friendship Centres across the province.

AT RIDEAU CC, BRAMPTON ATC AND CAMP OLIVER

Inmates Extend a Helping Hand to the Mentally Retarded

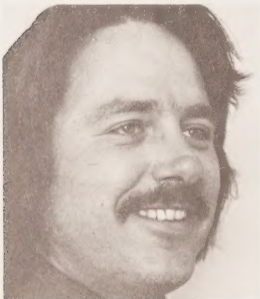
Inmates from three adult correctional institutions are learning empathy for others by working as volunteers in community programs for the mentally retarded.

Inmates from Rideau Correctional Centre worked five days a week at a developmental centre for retarded persons, operated by the Ministry of Community and Social Services, near Smiths Falls.

In Brampton students from the Adult Training Centre went each Saturday to a local school to help retarded children on a one-to-one basis in various recreational and arts and crafts activities.

Inmates from Camp Oliver, a forestry camp satellite of Guelph Correctional Centre, have assisted in a program to teach retarded children how to skate and swim.

The inmate volunteers from Rideau Correctional Centre were all graduates of a token economy program initiated on an experimental basis last October by psychologist Hugh Marquis. Inmates were invited to volunteer to work producing toys for retarded and underprivileged children in a shop at the Centre. Here they were supervised by Industrial Officer Charles Xuerbe and CO2 John Graham.



Hugh
Marquis

Each of the 16 inmates who entered the program was issued a 'bank-book' in which to keep track of the tokens he earned. The number of tokens received was related directly to his production rate and the quality of his work.

The tokens could be used to 'purchase' certain privileges. For example, the inmates could purchase one of the most precious commodities in a correctional institution, a degree of privacy, by using tokens to 'rent' specially constructed dormitory cubicles which they could decorate according to their tastes.

Chief Psychologist, Paul Gendreau, explained that the program was based on the premise that if inmates established appropriate



Supt. Roger Dupuis displays samples of the stuffed animals and wooden toys manufactured by inmates in the token economy program at Rideau Correctional Centre. Inmate graduates of the program work in the community as volunteers with the mentally retarded.

behaviour patterns in one setting (i.e., a work setting), that this good behaviour should be reflected in other situations; e.g., a reduction in misconduct in the institution. (This assumption proved correct — misconducts by inmate participants dropped by 83 percent.)

With the token economy program involving toy production running smoothly, Dr. Gendreau and Ed Ungar, Assistant to the Coordinator of Volunteer Programs, looked around for a situation where the participants could assume 9 to 5 responsibilities in the community.

The nearby Rideau Regional Centre, a developmental centre for mentally retarded persons, and its need for volunteer help provided the answer. Arrangements were made for inmates who had proved themselves in the token economy program to become volunteers.

Says Dr. Gendreau: "The main knock against these guys (the inmates) is that they have difficulty in sympathizing with the feelings of others and they have poor work habits. When they are in charge of retarded kids they must have consistent work skills and be able to form a meaningful relationship with the children or else they can't do the job."

As many as eight inmates at one time began working daily with retarded persons in various jobs in-

cluding running library services and helping with physiotherapy, recreation, and arts and crafts.

Some of the inmates were assigned to a community living and training day centre in Smiths Falls. They helped retarded persons become more self-sufficient by teaching them basic skills such as how to tell time, how to understand signs (Stop, In, Out, Ladies, Men, etc.), and by taking them shopping, to the local library, fire and police stations, a pet shop, restaurants, and a post office.

According to Orloff Dorion, who is in charge of organizing volunteers at the Rideau Regional Centre, the inmate volunteer program has been very successful: "Almost without exception, staff who have worked with the men have appreciated their help and them as individuals, and the men have told me how much they have profited. We were using as many as eight men and I feel we could absorb increasing numbers." (There are close to 1700 retarded residents at the Centre.)

Rideau Superintendent Roger Dupuis and Eastern Regional Administrator Syd Shoom are very pleased with the inmate volunteer program, and consideration is being given to expanding the token economy program into other settings at the institution.

In Brampton students from the Adult Training Centre have been active as volunteers with both mentally retarded children and children with learning disabilities.

Students worked on a one-to-one basis with retarded children each Saturday morning during the school year. This volunteer program, which was begun two years ago, was organized by Recreation Director Dave Smith and received excellent cooperation from Bill Smye, Chairman of the Brampton Association for the Mentally Retarded.

With the assistance of Ruth Pitman, Assistant Coordinator of Volunteer Programs, a ten-session training program was provided for the volunteers which involved lectures and films and tours of assessment centres, nurseries, and schools for retarded children.

ATC recreation staff drove the students on Saturdays to a local school where they helped the children improve their coordination through exercises and supervised finger painting and games to teach them colours and various activities. Tuesdays they worked with children with learning disabilities.

The reasons why students volunteered varied, but mostly they sprang from a desire to help others: Herb: "I like kids so I thought it was a challenge to try and help. A buddy of mine has a retarded kid and when I get out I'll be able to tell him everything I've learned."

Dennis: "My brother used to drive retarded kids to school and he told me that you really get to like them; that it was a really good experience, so I thought I'd try it."

Larry: "In my family there's a slight problem with retardation and I found it hard to cope with. I thought by doing this I could learn to understand it better."

A mark of the acceptance of the program was the election of one of the Brampton ATC volunteers to the Board of Directors of the Brampton and District Association for the Mentally Retarded. This position will be kept open for another student when the incumbent completes his sentence or is paroled.

At Camp Oliver six inmates and a Correctional Officer took retarded children from the Town of Durham by school bus each Monday to the YMCA swimming pool in Owen Sound where they helped the children to learn coordination and taught some of them how to swim.

Each Wednesday during the winter an officer and ten inmates

"... A Feeling of Being Very, Very Worthwhile"

It took inmate Dan Martin a week to teach a mentally retarded youth his name and the first five letters of the alphabet. But it was worth the time and patience involved for Dan, who now describes the experience as, "a real breakthrough in my life."

Dan Martin (not his actual name) was one of the first inmates from Rideau CC to work daily as a volunteer at Rideau Regional Centre, a developmental centre for retarded persons.

After proving his reliability in a token economy program at the correctional centre, Dan was permitted in January to start as a volunteer, five days a week, at Wesley Hall, a community living unit for moderately retarded persons, located in Smiths Falls. The unit is a satellite of the Rideau Regional Centre, a developmental centre which houses close to 1700 mentally retarded persons.

Haunted most of his life by a feeling that he was worthless, Dan had been seriously depressed during his first months at the correctional centre. But he feels his work with retarded persons has changed his life, given him new hope and an intense interest in helping others.

Although he had no previous experience with the retarded, he soon found that "they are just human beings who need someone to show a genuine interest in them, someone to reward them when they do something well."

After working patiently for several weeks with one retarded youth Dan recalls: "It got so that every day when I went to leave he would wrap his arms around me and pat me on the back. That gave me a feeling of being very, very worthwhile. Before that, I'd never thought I could be of any help to anyone."

Various staff members in the programs for the retarded soon began to notice Dan. They felt that because of the sensitivity he displayed he was a natural to continue working in this field. The Regional Centre was so impressed it began paying him a weekly salary and senior staff urged him to stay on after his parole.

Dan Martin made his parole recently and he has stayed on at the Regional Centre. In September he plans to enrol in the Mental Retardation counselors course at Algonquin College.

took a dozen retarded children skating at the Durham arena. Some of the children were too uncoordinated to be able to skate so the inmates pulled them around the rink on a sleigh.

Camp Manager Hamilton Leprich says the program has helped the inmates to realize that they are more fortunate than some people, even though they are serving sentences. He said that after their day with the children some of the inmates

could hardly wait to get back to work with them the following week. "I think," says Mr. Leprich, "that this type of program does as much for the men as it does for the kids."

Bob Fox, the Ministry's Coordinator of Volunteer Programs, sums up the value of the programs this way: "Many offenders have self-confidence but they lack self-esteem. When they can help others they have a chance to achieve a feeling of self-worth."



Chief Psychologist Paul Gendreau chats with an inmate of Rideau Correctional Centre as he helps landscape a community living unit for mentally retarded persons. Inmate volunteers also plan to draw on bricklaying skills acquired at Rideau to construct a barbeque for use by the retarded residents.

Teaching the Positive Use of Leisure Time

"Let me out of here," screams Killer, as his partner covers his head with his arms. From the dock come shouts of: "Watch your head . . . pull the jib . . . you're going in."

The two Brampton Adult Training Centre students manage to right their sailboat and are given a round of applause by their fellow students watching from the dock.

They sail out into the Magnetawan River and become a couple of pros — manouevering the sails in the wind, turning this way and that.

But further out two students who had started out confidently are struggling in the water beside their overturned boat.

Training Centre recreation director, Dave Smith, draws up beside them in a motor-powered boat and directs the rescue mission.

The students have been chosen as being the most suitable to take part in a two-week camping trip.

"The primary purpose of the project is to teach recreational camping, which is an excellent way to use leisure time," says Dave. "But underlying this is the exposure the students receive to 'risk' situations such as handling a canoe in the wind or sailing for the first time. They gain a sense of achievement and many become self-sufficient in the outdoors.

"We got out to the camp with the first group," says Dave, "and found that most of the 'hand-picked' campers didn't know where to start. The chores were divided and even the 'wheels' had to pitch in if they hoped to survive."

The camp is located on Cole Lake, about ten miles from the Portage Lake D.A.R.E. Camp for juveniles.

"We've relied heavily on the



SUCCESS!

Portage Lake staff for support," says Dave. "We use their sailing equipment, their bus, we've cadged food from them, and we're in radio contact with them if we hit problems."

Twelve students attend for a two-week period with an alternate group arriving on the second week.

The Phase 1 students, sitting on the dock at Byng Inlet watching the novice sailors, are asked for their views on the experience.

"I wouldn't mind trying it again," says one. "It's like being in

a different world and I like it."

Another feels that "It's good to get out of the 'joint' for awhile . . . I'd like to come back in the fall. There's a better staff/student relationship up here because you know you have to rely on each other."

Some students say they miss the comforts of the ATC and can hardly wait to get back.

An overweight student complains about the food.

"It's all freeze-dried stuff. Why can't we have canned food — at least it's filling.

"You silly . . .!" exclaims his friend. "Who wants to portage a canoe with a lot of tins! The . . . thing is heavy enough."

"What we need is a canoe with a motor in it and a winch for when we take it out of the water."

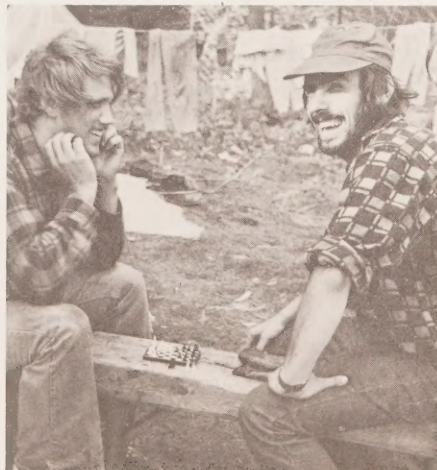
A Native student, who has become very confident at the camp, shakes his head in amusement.

Dave is hoping that he can get permission for this student to remain at the campsite for the length of the project.

"He'd be a real asset to staff and you can see he's enjoying himself. He makes catching fish look simple and some of us haven't even had a bite."

The group rides back in the bus to Cole Lake and canoes across to the campsite. Dave is happy that things are going so well. "We set out in the morning with a bunch of disgruntled students who couldn't agree on what they wanted to do. By the time they came back for supper they were all singing and had become a compact group."

"And you know what we've got?" laughed one student. "We've got the best . . . backhouse this side of Sudbury."



Brampton ATC students shout to fellow students sailing on the Magnetawan River during a summer camping program. At the camp site summer students Ralph Meyers (L) and Paul Martin enjoy a game of chess, while Dave Smith, ATC Recreation Director, supervises water sports.

CORRECTIONAL BRIEFS

■ Almost half of the 90 staff members of the **Ottawa-Carleton RDC** have completed a six-session course on alcohol and drug abuse. Although aimed primarily at helping correctional officers to cope more effectively with inmates who have alcohol/drug related problems, the sessions were also attended by secretaries, clerks, nurses and others. The course, which utilized doctors, lawyers and other experts on drug abuse and its legal implications, was set up by **Charles Ponee** of the **Addiction Research Foundation**, and **Ariya Dassanayake**, **Social Services Supervisor** at the RDC. **CO 4 Mike Killeen** assisted in the organization of the program. Two officers whose interest was stimulated by the course, **CO3 Bill Barr** and **CO 2 Gordon Alberry**, subsequently took a further two-week course at **Laurentian University**.

■ When an **SOS** went out from the **Canada Manpower** office in **Cambridge** for assistance to combat flood waters, **Guelph Correctional Centre** responded, providing 35 inmates. The inmates were on the job for three weeks and carried tons of sand out of basements, assisted businesses in evacuating their premises, and fought to stem the rising water. The local press praised the work of the inmates, and **Supt. Scott Keane** said that many citizens of the city expressed their appreciation to him personally. Ten girls from **Grandview School** also worked for a week on mop-up operations. Supervision was provided by **Deputy Supt. John Osborne** and **Father Joseph Coyne**, but on some occasions the student volunteers were unsupervised. They helped to clean up several private homes, a senior citizens' residence and two small business locations. Also slugging mud alongside other local citizens was **Stan Mounsey**, **Western Regional Director, Probation/Aftercare**.

■ **Bennett Lloyd**, 47, a probation-officer in our **Sarnia office** was elected **President** of the **Probation Officers' Association** at the annual convention. Also elected to the new executive were: **Les Anthony** of **Thunder Bay**, 1st Vice-President; **Eric Lawson** of **Timmins**, 2nd Vice-President; **Peter Park** of **Mimico**, 3rd Vice-President; **Jim Annett** of **Ottawa**, Secretary; and **Terry Rushton** of **London**, Treasurer.

■ A ward at **Pine Ridge School, Bowmanville**, prevented a tragedy from occurring in the stream that runs through the School's grounds and the neighbouring community. The staff report on the incident reads: "On returning from the obstacle race at the track via the creek, Dave P... noticed a little boy screaming for help in the water just below the dam. He immediately dove into the water off the dam bridge and saved the boy along with a little girl who had jumped in also to help the little boy." Two other wards assisted Dave in pulling the children onto the bank.

■ **Peggy Ann Walpole** is one of ten persons to receive the **Ontario Medal for Good Citizenship** this year. Miss Walpole is the founder and executive director of **Street Haven at the Crossroads**, a halfway house for women, located in Toronto. Recipients are chosen from among candidates who contribute to "the common good in any area of society, and who act in a particularly generous, kind or self-sacrificing way in the common good without expectation of reward."

■ The ordination of **James Merritt** at **St. James Anglican Cathedral** in Toronto had special significance for staff and students at **Kawartha Lakes School** because **Rev. Merritt** had been a summer chaplain at the school in 1972; so when he sent an invitation to attend the ceremony to the school's chaplain, **David Archer**, Dave took along several staff members and four students. Also attending the service were several former wards of the school.

STOP PRESS

As this issue of the Newsletter was going to press the Minister announced that **Burwash Correctional Centre** will be phased out and will close by **March 31, 1975**.

The closure of **Burwash** has been made possible by the increasing emphasis which has been placed on such community-based programs as probation, parole, and temporary absence. The success of these programs has resulted in a decrease in the institution count and an increase in the number of offenders being supervised in the community. Because community supervision is much less costly, and for many offenders is much more effective, the closure of **Burwash** makes sense not only in human terms but also in economic terms.

The Ministry considers the maintenance of close and regular contact by the offender with his family to be a major factor in rehabilitation and at **Burwash** such contact is almost impossible. The institution was originally intended to serve those sentenced in Northern Ontario, but today over 90 percent of its population have their homes in Southern Ontario. As a result, the majority of **Burwash** inmates are rarely if ever able to visit them because of the costs of transportation.

The location of the institution not only imposes a burden on families in this respect, it also adds to institutional costs. In 1973 operational and maintenance costs were over three million dollars, and in view of the age of the institution, considerable sums would need to be expended on improving and maintaining it within the next few years.

All **Burwash** staff have been assured of continuing employment as well as re-imbursement for relocation costs. Mr. Art Daniels, Director of Personnel, and several personnel officers spent some time at the institution shortly after the announcement to discuss lateral transfers to other locations as well as recent changes in superannuation credits.



Staff

who . . . what . . . where . . .

(Reported by Personnel Branch as of June 28, 1974 — Omissions will be included in the next edition)

PROMOTIONS

MAIN OFFICE

E. L. Holdway, Clk. 2 Filing to Clk. 2 Typist, Prob./Aftercare
R. E. Jobity, Clk. 3 Steno to Clk. 4 Steno, Industries

CENTRAL Adult Division

C. Burbridge, Cook 2 to Cook 3, Brampton ATC
E. P. Charles, CO2 to CO3, OCI Brampton
E. P. Cook, Clk. 2 Steno. to Clk. 3 Steno., Toronto Jail
J. F. Ellis, Mtce. Plumber to Trade Inst. 3, Brampton ATC
D. J. Foulds, CO2 to CO3, Owen Sound Jail
H. N. Handy, CO2 to CO3, OCI Brampton
J. D. Kennedy, PO2, Prob./Parole, to Reg. Coord., Staff Trng. & Dev., Cambridge
G. Klein, Nurse 2 Gen. to Nurse 3 Gen., Toronto Jail
J. F. Nugent, CO2 to CO3, OCI Brampton
J. F. Nugent, CO3, OCI Brampton to CO4, Mimico CC
P. J. O'Grady, Psychol. 2 to Psychol. 3, Oakville Rec. & Assess. Centre
M. J. Payette, CO2, Brampton ATC to CO2, Monteith CC
P. J. Pinnell, Ind. Offr. 2 to Ind. Offr. 3, Mimico CC
J. E. Roe, Soc. Wk. 2 to Soc. Wk. Supv. 1, OCI Brampton
C. A. Sparling, CO2 to CO3, OCI Brampton
W. J. Taylor, Dep. Supt., OCI Brampton, to Supt., Toronto Jail
S. Thistle, Psychom., OCI Brampton to Reg. Coord., Staff Trng. & Dev., Peterborough

NORTHERN Adult Division

R. H. Allen, CO4 to CO5, Burwash CC
L. E. Anthony, PO2 to PO3, Prob./Parole, Thunder Bay
J. E. Carr, Cook 2 to Cook 3, Burwash CC
C. A. Davis, Cook 3 to Cook 4, Burwash CC
I. C. Devitt, CO4 to CO5, Burwash CC
A. F. Felix, CO2 to CO3, Fort Frances Jail
L. R. Gies, CO4 to CO5, Burwash CC
J. D. Greco, PO1 to Rehab. Offr. 2, Prob./Parole, Sudbury
P. E. Hodgins, Clk. 3 Typ. to Clk. 4 Gen., Monteith CC
M. A. Kinsey, CO4 to CO5, Monteith CC
A. R. Macissac, CO2 to CO4, North Bay Jail
P. G. Murphy, PO1 to Rehab. Offr. 2, Prob./Parole, Sudbury
B. J. Rowan, Cook 2 to Cook 3, Burwash CC
S. G. Smyilaski, Cook 2 to Cook 3, Burwash CC

WESTERN Adult Division

W. L. Barber, Jail Supt. 5 to Ref. Supt. 1, Niagara RDC
W. R. Beveridge, CO3 to CO4, Sarnia Jail
J. Boorsma, CO2 to CO3, Guelph CC
J. R. Braun, CO2 to CO4, Guelph CC
K. M. Burnett, Typ. 2 to Typ. 3, Guelph CC
N. D. Campbell, CO2 to CO3, Guelph CC
J. A. Carey, CO4 to CO5, Guelph CC
E. A. Clough, CO2 to CO3, Guelph CC
F. P. Contois, CO2 to CO3, Guelph CC
A. J. Crane, CO2 to Mtce. Mech. 3, Niagara RDC

B. Derby, CO2 to CO3, Guelph CC
W. H. Dewcker, CO2 to CO3, Guelph CC
W. C. Dick, CO2 to CO3, Guelph CC
J. R. Eckhart, Ind. Offr. 1 to Clk. 5 Supply, Guelph CC
F. H. Feest, Clk. 4 Supply, Niagara RDC, to Clk. 6 Supply, Burtch CC
I. Ferrier, CO3 to CO4, Burtch CC
J. Glendinning, CO2 to CO3, Guelph CC
J. P. Goetz, CO2 to CO3, Guelph CC
N. Havreluck, CO2 to Indust. Offr. 1, Guelph CC
J. G. Hildebrandt, CO4, Niagara RDC to Supt., Sarnia Jail
R. A. Howard, CO2 to CO3, Guelph CC
N. S. Johnson, CO2 to CO3, Guelph CC
R. Lapierre, CO2 to CO3, Guelph CC
W. C. McEwen, CO3 to CO4, Stratford Jail
C. R. McKeough, CO3 to CO4, Burtch CC
C. A. McNabb, CO2 to Indust. Offr. 1, Guelph CC
N. March, CO2 to CO3, Guelph CC
D. H. Martin, CO2 to CO3, Guelph CC
J. Michalec, Clk. 3 Gen. to Clk. 5 Gen., Guelph CC
J. C. Miller, Dep. Supt., Guelph CC to Dep. Supt. Burwash CC
T. A. Nuttycombe, CO2 to CO3, Burtch CC
N. Partington, CO3 to CO4, Burtch CC
J. D. Penn, Clk. 3 Gen. to Clk. 4 Gen., Guelph CC
G. Simpson, Dep. Supt. 1, Burtch CC to Dep. Supt. 1, Millbrook CC
V. C. Trigg, CO2 to CO3, Guelph CC
J. E. Walt, CO4 to CO5, Burtch CC
T. H. Watson, CO4, Niagara RDC to Supt., Stratford Jail

WESTERN Juvenile Division

M. Cedrone, Ldry. Wrk. 1, Oakville Rec. & Assess. Centre to Serv. Hlpr. Food, OCI Brampton
P. Evawetz, Serv. Hlpr. Food to Clk. 2 Supply, Oakville Rec. & Assess. Centre
T. J. Hall, Supv. 1 Social Wk., Glendale to Reg. coord., Staff Trng. & Dev., Kingston
M. Montgomery, Clk. 4 Gen. to Clk. 5 Gen., Oakville Rec. & Assess. Centre
W. H. Roy, Asst. Supt., Hillcrest to Reg. Coord., Staff Trng. & Dev., Sudbury
J. Scott, Cook 4, Kawartha Lakes to Cook 6, Guelph CC
L. A. Smith, Clk. 3 Steno to Sec. 4, Prob./Aftercare, Windsor
D. W. Thorne, Sup. Juv. 4, Glendale to Rec. Offr. 2, Sprucedale
R. Williamson, Sup. Juv. 2, Oakville Rec. & Assess. Centre to Sup. Juv. 3, Pine Ridge

EASTERN Adult Division

N. L. Byers, Clk. 4 Supply to Clk. 4 Gen., Ottawa-Carleton RDC
R. Dufour, Clk. 2 Typ. to Clk. 3 Typ., Ottawa-Carleton RDC
E. M. Hearn, CO3 to CO5, Millbrook CC
G. Preston, CO6, Quinte RDC to Supt., Peterborough Jail
G. M. Vloet, CO2 to CO3, Rideau CC
Z. H. Ward, CO4 to CO5, Millbrook CC
W. G. Whaley, CO3 to CO4, Millbrook CC

EASTERN Juvenile Division

P. I. Cunningham, Sup. Juv. 2 to Sup. Juv. 3, Pine Ridge
L. M. Davis, Asst. Supt., Kawartha Lakes, to Exec. Offr. 2, Juv. Prog. Div.
C. Lalonde, Clk. 2 Typ. to Clk. 2 Steno., Champlain
J. M. Lavigne, Sup. Juv. 2 to Sup. Juv. 3, Champlain
J. H. Living, Sup. Juv. 3 to Trade Inst. 2, Pine Ridge
J. R. Richer, Sup. Juv. 2 to Sup. Juv. 3, Champlain

RETIREMENTS

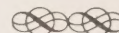
J. M. Boughner, Clk. 3 Gen., Guelph CC
C. A. Bunsey, CO2, Guelph CC
H. F. Dunn, CO3, Brockville Jail
W. J. Glasson, Ind. Offr. 1, Mimico CC
W. L. Graham, Clk. 4 Supply, Kawartha Lakes
C. Hurd, PO2, Prob./Parole, Toronto
D. D. Macdermid, CO2, Stratford Jail
J. M. McDonnell, CO2, Cayuga Jail
G. A. Rake, Trade Inst., Guelph CC
J. Ryan, CO5, Hamilton Jail
C. W. Shaughnessy, Mtce. Supt. 3, OCI Brampton
A. A. Wait, PO2, Prob./Parole, Barrie
J. C. Weaver, Cook 1, Glendale
M. J. Wilde, Ldry. Wkr. 2, Brookside

DECEASED

H. Laflamme, CO2, L'Orignal Jail
J. W. Stamper, CO2, Guelph CC

QUARTER CENTURY CLUB

N. H. MacDonald, Guelph CC



BUYING BACK SERVICE AN EXAMPLE

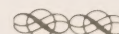
If you joined the public service in 1949 at an annual salary of \$1,400, at 12 percent the payment would be \$168 per year of past service. If you have 5 years of war service to buy back, that \$168 would be multiplied by 5 to give a principal figure of \$840.

However, you must also pay 5 percent interest compounded annually, which in this case is for a total of 25 years. A sliding scale is used to determine a factor by which to multiply the \$840. In this case it would be $\$840 \times 3.386$, making the total sum payable \$2844.24.

SLIDING SCALE

Number of years service	5% compounded annually
21	2.7859
22	2.9252
23	3.0715
24	3.2250
25	3.3863
26	3.5556
27	3.7334
28	3.9201
29	4.1161
30	4.3219

Those who would like to confirm their exact period of Canadian Military Service may write to: Records Centre, Public Archives of Canada, Ottawa, Ontario. K1A 0N3. State your approximate dates of enlistment and discharge, and rank and regimental number.



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